RAJENDRA UNIVERSITY

PRAJNA VIHAR, BALANGIR – 767002, ODISHA [INDIA]

e-mail: rajendrauniversitybgr@gmail.com

No. 2486 / RUB Dated 16/10/2026

ADVERTISEMENT FOR TEMPORARY ENGAGEMENT OF GUEST FACULTY IN VARIOUS DEPARTMENTS OF RAJENDRA UNIVERSITY, BALANGIR

Applications are invited for temporary engagement of Guest Faculty on an honorarium basis in the following departments of Rajendra University, Balangir: **Botany, Chemistry, Commerce, Education, Geography, Hindi, History, Mathematics, Physics** and **Zoology**. The engagement shall be made in accordance with the guidelines issued by the Higher Education Department, Government of Odisha, vide Policy No. HE-UE-POLICY-0020-2023: 4477/HE, dated 01.02.2024.

Eligible and interested candidates are required to submit the duly filled-in application form, downloaded from the University website, along with the payment receipt, self-attested photocopies of mark sheets, certificates/degrees (from 10th standard onwards), publication details, teaching experience certificates (if any), and other relevant documents in an A4-size envelope addressed to:

The Registrar
Rajendra University
Prajna Vihar, Balangir —767002
Odisha, India

The envelope containing the application should be superscribed as **"APPLICATION FOR THE POST OF_____ as per Advertisement No. _____Dated_____".**

The University reserves the right to withdraw the notification, either partially or in full, without assigning any reason thereof. The University also reserves the right to fill up the posts as and when required.

IMPORTANT DATES/ MODE OF SUBMISSION	
Last Date for Receipt of Applications	**02.11.2026 (5.00 PM)**
Date of Interview:	**To be communicated to the shortlisted candidate through email.**
Mode of Submission	**Speed Post/Registered Post/Courier Service in an A4-size envelope**

- **For Detailed Information, Visit:** Rajendra University Official Website https://rajendrauniversity.ac.in

A. APPLICATION FEE

- The application fee is Rs.1000/- for General and SEBC candidates.
- The application fee is Rs.500/- for SC and ST candidates.
- There is no application fee for PwD candidates.
- The application fee shall be **non-refundable** and must be paid online through the bank details specified below.

BANK DETAIL

Account Holder: **RAJENDRA UNIVERSITY RECRUITMENT**	
Account Number: **194401000010938**	Bank Name: **INDIAN OVERSEAS BANK**
Branch: **BOLANGIR**	IFSC Code: IOBA0001944

B. **MODE OF ENGAGEMENT:**

- The vacancies shall be filled through the engagement of Guest Faculty on a temporary basis.
- The engagement shall be purely temporary in nature and shall not confer any right to claim regular appointment or continuation in service beyond the period of engagement.

C. **TENURE OF ENGAGEMENT:**

- The tenure of engagement of faculty members under this arrangement shall be for a maximum period of 6 months at a time or till the vacancy is filled in regular manner or until further orders, whichever is earlier.
- The continuation of engagement shall be subject to satisfactory performance during the quarterly review.

D. **QUALIFICATION:**

- As per UGC eligibility criteria (UGC Notification dated 18th July 2018 and subsequent amendments).
- Candidates without Ph.D. qualification are eligible for Sl.2 at the Honorarium Table/Section.

E. **HONORARIUM:**

Honorarium shall be paid to faculty as per details given below.

Sl. No	Post	Work Assignment*	Honorarium per month**(in Rs)
1	Guest faculty with Ph.D. Degree and to be engaged for PG courses against the post of **Assistant Professor**	Teaching. If more than 40 classes per month are taken, then one has to undertake administrative assignment as given by the University	Rs.1000/-per class; max.60 classes/month Rs.60,000/- (Max)
2	Guest faculty without Ph.D. Degree for UG/PG courses against the post of **Assistant Professor**	Teaching. If more than 40 classes per month are taken, then one has to undertake administrative assignment as given by the University	Rs.750/- per class, max.60 classes Rs.45,000/- (Max)

- The payment of all statutory taxes, including income tax, will be the sole responsibility of the guest faculty.
- All statutory deductions, including tax deduction at source (TDS), will be deducted by the University against the payable remuneration at applicable rates as per the prevailing laws, rules and regulations.

F. SELECTION CRITERIA

Sl. No.	Academic Record	Score		
1.	Graduation	80% & Above=10	60% to less than 79%=08	50% to less than 59%=05
2.	Post-Graduation	80% & Above=10	60% to less than 79%=08	55% (50% in case of SC/ST/OBC (non-creamy layer) / PwD) to less than 59%=05
3.	M.Phil	60% & above=10 55% to less than 59%=07	M. Phil+ Ph.D = Maximum – 20 Marks	
4.	Ph. D	20		
5.	NET with JRF	10	JRF/NET/SET = Maximum – 10 Marks	
	NET	07		
	SLET/SET	05		
8.	Demo Class	25		
9.	Viva Voce	25		

NB: The number of candidates to be called for interview shall be decided by the University.

- The duration of the demo class will be 10 minutes.
- The syllabus for the demo class will be as per the NEP 2020 UG syllabus and CBCS PG syllabus.

G. DUTIES AND RESPONSIBILITIES OF ENGAGED FACULTY:

- Academic work like teaching courses, conducting examinations, and research guidance. They will be entitled to guide research projects of UG and PG students.
- Conducting research and/or taking up sponsored research projects as per the rules and regulations of the funding agency.
- Launching continuing education programs in new and emerging areas.
- Organizing/attending National/International Conferences/Seminars / Symposia / Workshops with a co-organizer from the University/college but without any financial commitment from the University.
- Undertaking knowledge-based advisory/consultancy assignments in accordance with the University guidelines.
- Accepting invitations and delivering guest lectures at other institutions.
- Participation in academic/research Committees at the University and elsewhere, when required.
- However, they shall not be eligible for holding administrative or financial responsibilities.

H. GENERAL INSTRUCTIONS:

- The applicant will be solely responsible for the authenticity of the submitted information.
- Applicants should possess the prescribed qualifications and experience as on the date of submission of application as prescribed by the University for the respective posts. The posts carry the honorarium as prescribed by the Govt. of Odisha in Higher Education Department.
- Publication 'under submission' or submitted to referees shall not be considered towards calculation of marks for publication criteria. Further, all the items for which marks are

claimed should be strictly in accordance with the screening guidelines attached with the advertisement.

- The time taken by candidates to acquire M. Phil. and/or Ph.D. degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing a research degree simultaneously with a teaching assignment without taking any kind of leave shall be counted as teaching experience.
- The candidates should report along with all the testimonial/certificates in original along with valid photo ID (Aadhar/Voter ID/ Driving License/Passport) and a set of self-attested photocopies of certificates/testimonials in respect to the qualifications, experience and category as applicable.
- **No TA/DA shall be paid to applicants for attending the interview.**
- The university reserves the right to amend the number of posts or not to fill any of the posts mentioned in the advertisement without assigning any reason thereof. Any consequential vacancies arising at the time of interview may also be filled up from the available screened candidates.
- The applicants must NOT furnish any particulars that are false, tampered or fabricated, or suppress any material/information while submitting the application and self-certified copies/testimonials.
- In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issuance of the offer letter, the University reserves the right to modify/withdraw/cancel any communication made to applicants.
- In case of any dispute that may occur in the process of selection, the decision of the University shall be final. Canvassing in any form will be treated as disqualification.
- Addendum/corrigendum, if any, shall be posted only on the University website.

Registrar, 16/10/2026
Rajendra University, Balangir
Registrar
Rajendra University
Balar gir

Memo No. 2487 /RUB Date: 16/10/2026

Copy to All Notice Board/OIC Website, Rajendra University/Chairperson P.G. Council/Comptroller of Finance/Deputy Registrar/HoDs and Coordinators of respective Department/ PA to VC for information.

Registrar, 16/10/2026
Rajendra University, Balangir
Registrar
Rajendra University
Balar gir

Memo No. 2488 /RUB Date: 16/10/2026,

Copy to DIO, NIC, Collectorate, Balangir for information and necessary action. He is requested to kindly display the above notice in the district website for wide circulation amongst the prospective candidates.

Registrar, 16/10/2026
Rajendra University, Balangir
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